

**Journalism and Mass Communications**  
**Associate of Arts with ladderized Diploma Programs --Africa Region**  
**Akamai University**



**Entry qualifications**

As an applicant, students must clearly demonstrate proficiency in written and verbal English language communication skills according to collegiate standards. All students must have completed secondary school and have a verified high school diploma. Subsequent levels of study must demonstrate satisfactory completion of prior diplomas and other semester achievements. A sample of scholarly (or professional) writing and a telephone communication with a member of the University faculty are required elements of the admission process. International students with English as a second language or if prior college study was with non-English language colleges, applicants are required to submit a record of a recent TOEFL examination with a 550 score or above.

- Must be capable of college level English communication verbal and written achievement.
- Must attend average of 3 classroom contact hours and 6 hours of homework per week
- Residential delivery via classroom instruction, discussion, projects and examinations
- The examining body is the Akamai faculty team in Ghana
- The certificate is awarded by Akamai University

**Duration of course**

Six semester length program ---semester duration of 16 weeks

**Program Director**

Prof. Dr. Peace Obeng

**Program Requirements**

**Certificate Level (3 Months Intensive – Certificate Awarded)**

HRM 101 Managing People (3 credits)  
HRM 102 Organizational Behavior (3 credits)  
HRM 103 Business and Corporate Negotiations (3 credits)  
HRM 104 Business Law and Ethics (3 credits)

**Diploma (3 Months Intensive – Diploma Awarded)**

HRM 111 Employee Resourcing (3 credits)  
HRM 112 Strategic HRM And Development (3 credits)  
HRM 113 International Business Communication (3 credits)  
HRM 114 Business Economics (3 credits)

**Advanced Diploma (3 Months Intensive – Advanced Diploma Awarded)**

HRM 121 Strategic Management (3 credits)  
HRM 122 Public Relations (3 credits)  
HRM 123 Financial Management And Planning (3 credits)  
HRM 124 Managing Information System (3 credits)

**Associate of Arts Semester #1 (3 Months Intensive)**

HRM 201 Industrial Psychology (3 credits)  
HRM 202 Organizational Meetings (3 credits)  
HRM 203 Training and Development 1 (3 credits)  
HRM 204 Organizational Leadership and Succession (3 credits)

**Associate of Arts Semester #2 (3 Months Intensive)**

HRM 211 Customer Human Care & Service (3 credits)  
HRM 212 Industrial Dispute & Conflict Resolution (3 credits)  
HRM 213 Training and Development 2 (3 credits)  
HRM 214 Change Management (3 credits)

**Associate of Arts Semester #3 (3 Months Intensive)**

HRM 215: Talent Management (3 credits)  
HRM 216: International Labor Law & Policies (3 credits)  
HRM 217: Social Psychology for Human Resource Management (3 credits)  
HRM 218: Entrepreneurship for Human Resource Management (3 credits)

**CONTACT INFORMATION**

**CONTACT AKAMAI UNIVERSITY, USA**

Dr. Douglass Capogrossi  
President

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## Human Resource Management

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